Joint Program students from under-represented groups (race, ethnicity, gender, sexuality, country of origin) often participate in MIT and WHOI clubs to build supportive communities of those with similar experiences. A small sample of these organizations includes:

#### <u>WHOI</u>

## GLOW (Gays, Lesbians, and Others in Woods Hole)

Supports events and discussions focused on bringing together LGBTQ+ members of the Woods Hole community. Bringing together faculty, staff, and students, GLOW provides a welcoming atmosphere with the goal of enriching the experience of Woods Hole's LBGTQ+ community.

#### **Woods Hole International Committee**

International scientific exchange is important to oceanography providing opportunities for interactions between the world's scientists, access to data around the globe, and literature and theories developed within diverse cultures. This group provides a communal environment in which to ask questions about Woods Hole, interact with international peers in Woods Hole, and a space to gather in a relaxed and informal setting.

## SWMS (Society for Women in Marine Science)

The Society for Women in Marine Science brings together marine scientists of all career levels to discuss the diverse experiences of women in marine science, celebrate the research done by women in the field, and promote the visibility of women in the marine science community.

#### **BIG (Broader Impacts Groups)**

Provides graduate students with avenues, opportunities, and a network to extend the impact of their research and scientific expertise to the realms of policy, environmental sustainability, science communication, and education.

#### Workplace Climate Committee (WCC)

The WCC is committed to a workplace environment that is free from bias or differential treatment on the basis of gender, as well as other factors including race, religion, color, creed, sex, age, national oriign, citizenship status, marital status, sexual orientation, disability, or veteran status.

## Committee on Diversity, Equity, and Inclusion (CDeEI)

The CDI initiates and implements an open forum for discussion of issues concerning diversity and inclusion. The primary charge of the WHOI CDI is to aid the Institution in its efforts to recruit, retain and mentor a diverse community of employees, students and postdoctoral researchers and foster a culture of inclusion.

#### WHOI Women's Committee

Established in 1973, the Women's Committee at WHOI is an elected committee responsible for considering matters of special concern to women. Its primary charge is to be a forum for the ideas and concerns of women associated with WHOI. One JP student serves as an elected position on this committee.

#### Woods Hole Diversity Advisory Committee

The science institutions in Woods Hole are committed to building a diverse and inclusive community. We want people from all cultures and all backgrounds to feel welcome in Woods Hole, whether they are visiting, spending a season as students, or spending part or all of their career working in the world famous village. One JP student serves as an elected position.

# Inclusion and Diversity in the Joint Program Spring 2021

#### SPXCE (Social Justice Programming & Cross Cultural Engagement Intercultural Center)

Pronounced "space", works to foster a more inclusive, equitable, and affirming MIT campus climate. The SPXCE provides intersectional social justice education, support, communitybuilding, and leadership development. The SPXCE serves as a place where students can feel at home and exist in their wholeness while exploring all of their identities authentically with compassion and care.

## Priscilla King Gray Public Service Center

Resource for MIT and local communities to provide programming, guidance, and support to those who are interested in public service.

## LBGTQ@MIT

Supports numerous student, employee, and alumni groups as well as other departments and initiatives on campus aiming to foster equity, intersectionality, and the continuum of social justice. The **Rainbow Lounge in Walker Memorial (50-250)** is a communal space for students' to gather and interact with other LGBTQ members, and doubles as a lending library of LBGT-themed literature and films.

## **Office of Multicultural Programs**

The Office of Multicultural Programs provides support for over 75 multicultural student groups on MIT's campus. From program collaborations, to event planning support and funding, the Office of Multicultural Programs serves as a resource to both student groups and students who seek to foster an inclusive campus environment. These clubs span both the US and the globe! Sponsors the Multicultural Conference (MC<sup>2</sup>)

## **Black Student Union**

50-105. This lounge hosts all of BSU's events, as well as an event space for other MIT organizations.

#### Institute Community & Equity Office

This is a more formal group focused on advancing a respectful and caring community that embraces diversity, equity and inclusion and empowers everyone to learn and do their best at MIT.

## GW@MIT

A student-led organization dedicated to the personal and professional development of women graduate students at MIT. As a subcommittee of the Graduate Student Council, we provide a unified voice for MIT's graduate women. All members of MIT are welcome to become GWAMIT members and attend events!

#### **Committee on Campus Race & Diversity**

The CCRR is charged with fostering better relations among the races, ethnicities and cultures of people at MIT, and with helping the community realize the benefits of its cultural and racial diversity.

#### **Disabilities Services**

The objective of the DSO is to ensure that MIT community members receive equal access to all institute programs and services.

#### International Students Office

Provides services to meet the special needs of MIT international students. Also provides individual advising and group seminars on immigration regulations and services to students and their dependents by assisting them with travel forms.

## Latino Cultural Center

The LCC functions as the hub for Latino students, student organizations, and community members interested in learning more about Latino culture. The LCC holds regular office hours, discussions, study breaks, and dinners, as well as a space for students to meet and socialize.